



VOLUNTARY NOTICE

Nurses Strike

Minneapolis, Minn. (December 2, 2022) - On Thursday, December 1, 2022, the Minnesota Nurses Association ("Union") delivered a legally-required 10-day strike notice. The strike would begin on Dec. 11 and will impact several Minnesota hospitals including Fairview's Southdale, St. John's, Bethesda LTAC, and the University of Minnesota Medical Center - West Bank unless we agree to contracts before that date. The strike notice does not include nurses at M Health Fairview Lakes, Northland, Ridges, Woodwinds, UMMC – East Bank, Fairview Range Medical Center or Grand Itasca Clinic and Hospitals.

Our negotiators have made progress in many areas, and while gaps remain, we are confident progress can continue to be made by remaining engaged at the table. Fairview will continue to bargain in good faith and hopes to avoid a work stoppage. However, because patient care is a top priority, our system has been working on contingency planning. We are working with a variety of different stakeholders – including staffing agencies – to ensure we will still be able to provide safe, high-quality patient care to our patients.