

### Leading a People-Centered Health System to Achieve Operational Excellence and Transformation

2018 Not-for-Profit Health Care Investor Conference

Rick Gilfillan, M.D. Chief Executive Officer

Mike Slubowski
President and Chief Operating Officer

Ben Carter

Executive Vice President, Chief Financial Officer & Treasurer

May 17, 2018



### Trinity Health's 22-state diversified system



In Revenue

1.4M\*

Attributed Lives

\$1.1B\*\*

Community Benefit Ministry

133K

Colleagues

7.8K

Employed Physicians & Clinicians

27.5K

Affiliated Physicians

94

Hospitals\*\*\* in 22 states

23

Clinically Integrated Networks

13

PACE Programs 109

Continuing Care Locations

<sup>\*\*\*</sup>Owned, managed or in JOAs or JVs



<sup>\*</sup>Projected FY18

<sup>\*\*</sup>Year End FY17

## In FY17, we provided a highly diversified set of services to almost six million people

Number of People Served	5.9M*
Babies Born	67K**
Physician Visits	12.7M
ER Visits	2.4M
Discharges	0.6M
Home Health & Hospice Admissions	107K
Long-term Care Days	1.2M



## Our Executive Leadership Team is focused on operational excellence and transformation



Richard J. Gilfillan, M.D. Chief Executive Officer



Sr. Mary Ann Dillon EVP, Mission Integration



Ed Hodge EVP, Chief HR Officer



Sally Jeffcoat EVP, Growth, Strategy and Innovation



Michael Slubowski President and Chief Operating Officer



Paul Neumann EVP, General Counsel



**Ben Carter** EVP, Chief Financial Officer



John Capasso EVP, Continuing Care



Dan Roth, M.D. EVP, Chief Clinical Officer



SVP, Chief Nursing Officer



Mark Story
SVP, Performance
Excellence and Trinity
Health Leadership System



**Cynthia Clemence** SVP, Operations Chief Financial Officer



## We are extending our leadership team with individuals from varied business backgrounds



**Emily Brower**SVP, Clinical Integration
Atrius Health



Odette Bolano President, Idaho Kaiser Permanente



Norvell "Van" Coots, M.D. CEO, Maryland U.S. Army



Reginald J. Eadie, M.D. CEO, New England Tenet Health



**Mouhanad Hammami, M.D.** SVP, Community Health Wayne County Dept. of HHS



**Ed Lamb** CEO, Ohio IASIS Healthcare



Leslie Paul Luke CEO, N.Y. Community Health Systems



**Tammy Lundstrom, M.D.**SVP, Chief Medical Officer
Premier Health



Bob Ritz
CEO, Iowa
Mercy Des Moines
Trinity Health



Chad Towner
CEO, Indiana
Community Health Systems



Cassandra Willis-Abner VP, Diversity & Inclusion University of Michigan



Jim Woodward CEO, St. Mary Medical Center Elliot Health System

### Trinity Health's People-Centered Health System delivers the Triple Aim for individuals, populations and communities

#### **People-Centered Health System**

Episodic Health Care Management for Individuals

Efficient & effective care delivery

Population Health Management

Efficient & effective care management

Community Health & Well-being

Serving those who are poor, other populations, and impacting the social determinants of health



**Better Health • Better Care • Lower Costs** 



### Our People-Centered 2020 Strategic Plan has been our blueprint for building the system



PEOPLE-CENTERED CARE



**ENGAGED COLLEAGUES** 



**OPERATIONAL EXCELLENCE** 











LEADERSHIP NATIONALLY









## Our FY18 Priority Strategic Aims focus our efforts on delivering these outcomes

People-Centered Care	<ul> <li>Tobacco and BMI screening and referral</li> <li>Community Health and Well-Being GPA</li> <li>Reduction of unplanned 30-day readmissions</li> <li>Reduction of Hospital Acquired Infections</li> <li>Willingness to recommend: <ul> <li>Acute care</li> <li>Emergency care</li> <li>Owned physician practice groups</li> </ul> </li> </ul>
Engaged Colleagues	<ul> <li>Colleague engagement score (Press Ganey)</li> </ul>
Operational Excellence	Cost per CMAED
Leadership Nationally	Net revenue growth
Effective Stewardship	Operating Margin



## We have made significant progress on many foundational initiatives

- Population Health and Community Health and Well-Being infrastructure is built, operating
- New service line accountability model is operational
- Accountable care and payment models have taken root ACOs and Bundled Payment for Care Improvement
- Workday, our system-wide HR tool, is up for 90% of our people
- Trinity Health Leadership System is developed and deployed
- Transforming Operations initiative delivered more than \$1.4B in annual run rate savings since FY14
- Centralized Managed Care Contracting is well-established
- Enterprise Resource Planning (Finance and Supply Chain) is live in pilot



## Coordinated care results in better outcomes for our patients

#### Meet our patient: Shellean

- Uninsured, unemployed 53-year-old
- Unmanaged COPD, hypertension, asthma and diabetes

#### Comprehensive care coordination plan

 RN Complex Care Navigator Susan addressed social determinants and provided access to care

#### **Outcome**

- Full-time employment, affording health care coverage and financial resources to purchase medications
- No further ER visits or hospitalizations

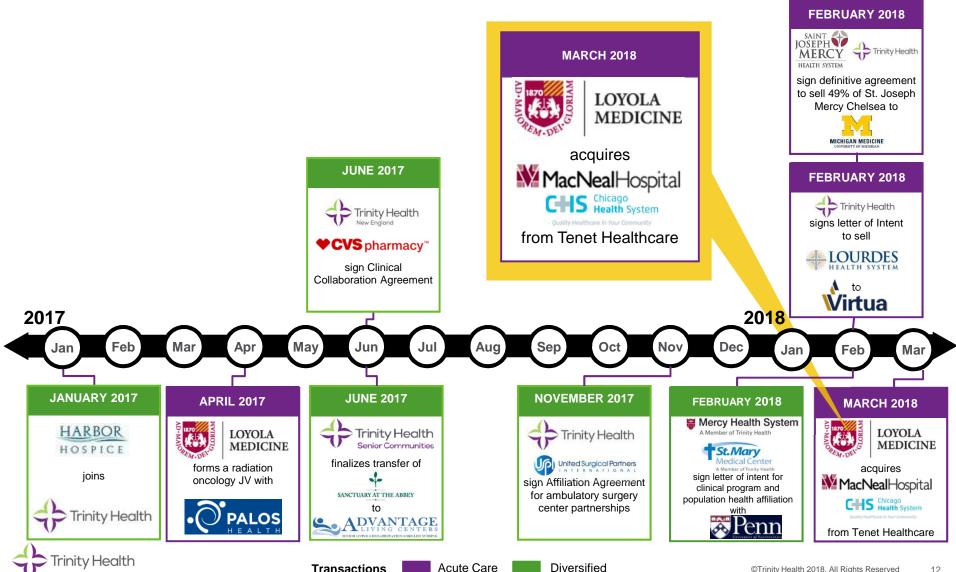


Shellean at her new job.



- Mercy Fitzgerald Hospital

### We continue to actively manage our portfolio and partnerships to improve performance



## Current business trends and considerations are challenging the health care industry

	Trend	Key Trends for Consideration
1	Pursuit of Scale	Health systems continue to seek scale to drive economies and accelerate competency, development and innovation.
2	New Entrants	In pursuit of "first dollar" positioning, the control of access points and consumer relationships, traditional payer, retail and provider segments are merging and new entrants are disrupting markets.
3	Consumerism	Providers are making significant investments to manage consumer relationships, led by technology, and through the creation of comprehensive service centers.
4	Shifting Focus and Downward Pressure on Reimbursement	Shifting focus and downward pressure on reimbursement continues with increasing "value" expectation.
5	"The Great Divide"	There is an increasing gap between those with comprehensive coverage and those with limited/no coverage.



## We are adapting our plan with added emphasis on:

- Care coordination across the continuum
- **\*\*\*** Consumer focus
- Community health and well-being
- Accelerated change management
- Common platforms to create effective scale
  - Epic unified platform **Epic**



## ...and, we are exploring innovative care and business models





**Primary Care** 





Video delivery of low-acuity services to patients in their homes

**Telehealth** 

Redesign primary care space & model to transform the experience for patients & clinicians Reaching patients with serious illness in clinics and home settings with an interdisciplinary team

Partnership addresses unwarranted shortages and high costs of life-saving medications



## Our Home Care Connect digital home care model has scaled rapidly with great results

- 9 of 11 agencies fully integrated
- 6,668 patients' care plans included Home Care Connect, April 2017 to date
- 24/7 Virtual Care Center



### Preliminary data:

- Reduced national readmission rates from 13+% to 8%
- Positive patient satisfaction impact



We are transforming into a People-Centered Health System that unites all three components to improve health for individuals and communities

Home Health **Physician** ACO 15,000 Clinicians Clinically Integrated Network \$18.3B \$8.6B Total Revenue\* Cost of Care\* 5.9M Unique 1.4M Attributed Patients/Residents Served Population\* **Acute/Episodic Care/SNF** ACO/BPCI/PACE **Health System Business Shared FFS Payment Savings Capitation** for Appropriate **FFS Services POP** 7,800 Employed Physicians & Clinicians Community Health & Well-Being VBP-**CMS** 

## Operating Our People-Centered Health System

Mike Slubowski President and Chief Operating Officer



## Our goal is to deliver the Triple Aim for individuals, populations and communities

#### **People-Centered Health System**

Episodic Health
Care Management
for Individuals

Efficient & effective care delivery

Population Health Management

Efficient & effective care management

Community Health & Well-being

Serving those who are poor, other populations, and impacting the social determinants of health



**Better Health • Better Care • Lower Costs** 



## Our acute care clinical collaborative teams are continually making care safer and more effective

### Since 2015 to the present:

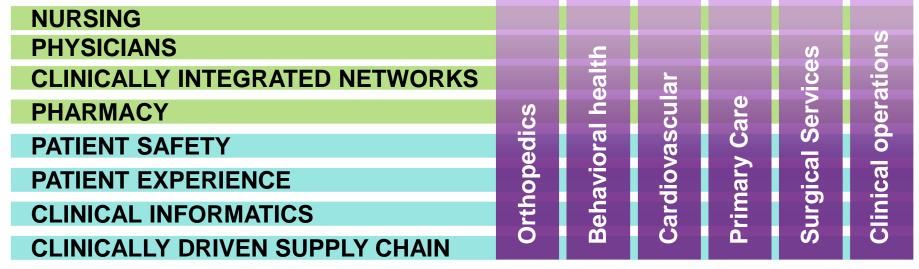
- Annual purchases of opioids decreased 12%
- Sepsis was reduced by 35% and mortality decreased 17%
- Hospital-acquired conditions decreased 29%

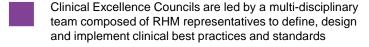




### Our new clinical leadership framework creates Clinical Excellence Councils that are driving system-wide improvement

**Clinical Excellence Councils** 





Clinical Leadership Groups have clinical and operational expertise and accountability that span numerous clinical areas

Episodic Health
Care Management
for Individuals



Clinical Services Groups enable the work of care delivery that span multiple disease states and specialties

## These teams are focused on spreading best practices and eliminating unwarranted clinical variation

#### **Orthopedics**

### Implant rationalization

- Clinical informatics standards
- System-wide clinical registry development

#### Cardiovascular

- Formulary consistency
- Diagnostic testing
- Clinical registry standards
- New supply standardization

#### **Surgical Services**

- OR efficiency
- Operative supplies
- Patient safety

Episodic Health
Care Management
for Individuals



## We are currently accountable for \$8.6B\* in total cost of care for almost 1.4M\* people

	Total Cost of Care**	Lives**	Estimated upside gain/downside risk performance
Upside gain/downside risk	\$2.6B	272K	\$36M
Upside gain only	\$6.0B	1.1M	\$18M
TOTAL	\$8.6B	1.4M	\$54M



## Expanding **ACO** programs are the primary driver of **alternative payment model** growth

 ~15K physicians participating in our 23 Clinically Integrated Networks accountable for 1.4 million\* lives



## We operate one of the largest clinical episode payment programs in the nation

• 30 Model 2 Bundled Payment for Care Improvement (BPCI) hospitals

8 Model 3 Skilled Nursing Facilities (SNF)

• 2 Comprehensive Joint Replacement (CJR) sites

• \$400M\* total cost of care and 18,000 total annual episodes



**BPCI** 

**SNF** 

# Community Health and Well-Being (CHWB) effort targets decreasing impact of Social Determinants of Health (SDOH) for individuals and communities



#### **Community Health & Well-Being Key Dimensions**

**Clinical Services** 

### Delivery of efficient and effective people-centered health care services

- Safety Net
- Reducing Disparities
- Pharmaceutical Assistance Programs
- Tobacco Cessation Interventions

Interventions
Trinity Health

### **Community Engagement**

### Connecting the vulnerable and the poor to wrap-around services

- Diabetes Prevention Program
- Community Health Workers
- Health Care for the Homeless

### **Community Transformation**

## Policy, system and environmental change strategies to improve health

- Transforming Communities Initiative (TCI)
- Tobacco 21 Policy
- Creating Built Environments
- Breastfeeding Promotion
- School Policies

## Our **CHWB** Clinical Priority Strategic Aims are addressed across all three dimensions

Clinical Services

Community Engagement

Community Transformation

TOBACCO AIM: By 2020, smoking rates will decline faster than national average.

**OBESITY AIM**: By 2020, obesity rates will decline faster than national average.

RHM Community Health Needs Assessment (CHNA) Identified Need

RHM Identified Social Determinants of Health to Be Addressed

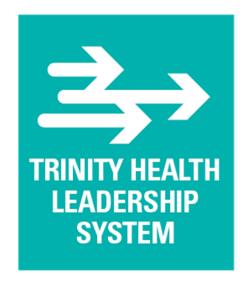


## Our **operating model** is structured to optimize regional performance

### Short List of High-Impact Priorities – Our "Priority Strategic Aims"









### Success in achieving our Priority Strategic Aims will tell us how effective we are ...

		As of	Dec 2017	<b>2020 Target</b>
	People-Centered Care	Tobacco screening/cessation	80%	90%
		Obesity assessment/intervention	35%	90%
香香		Readmissions	15.2%	14.6%
		Hospital acquired conditions	0.83	0.61
		Likelihood to recommend		
		Acute Care	73%	85%
		Emergency Care	64%	80%
		Medical Groups	92%	94%
8	Engaged Colleagues	Engaged colleagues	4.03	4.25
	Operational Excellence	Cost per case mix	\$7,627	\$7,500
	Leadership Nationally	Growth (Net Patient Service Revenue)*	\$18.3B	\$20.0B
※	Effective Stewardship	Operating margin	2.0%	3.0%



## ...combined with three-tier operating framework clarifies and drives accountability



### Operating TIER 1 Regional Health Ministry (RHM)-led

Operating TIER 2 System Leadership sets targets and holds RHMs accountable

Operating TIER 3 System-wide, unified services, shared services, standard work, standard platforms

### **Engagement**

- Weekly CEO operational huddle teleconference
- Monthly operating reviews
- Bi-monthly face-to-face session with all CEOs
- Focused interventions-underperforming RHMs



### Regional Health Ministries (RHMs) enable fast response to changing market dynamics



- RHMs have the leadership expertise to integrate and coordinate a continuum of services in a given market.
- RHMs do not add additional layers of management or duplicate system services.





### Our Strategy and Growth Engine (SAGE): Synergistic use of RHM and System Office expertise

### **System Office**

- Creates standard model for strategic approach
- Provides standard market/competitive analysis
- Staff RHM teams across three meetings to produce plan

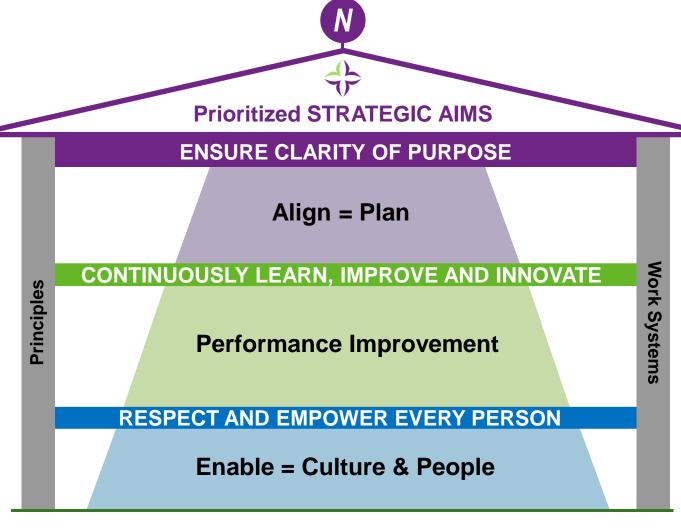
#### **RHM Team**

- Provides market input to competitive analysis
- Develops priorities and plan
- Creates and executes plan across seven growth levers:
  - Physician outreach
  - Network access/operations
  - CIN/regional network growth
  - Payer strategies



Trinity Health Leadership System engages and empowers every colleague in the organization to generate continuous improvement toward PSAs



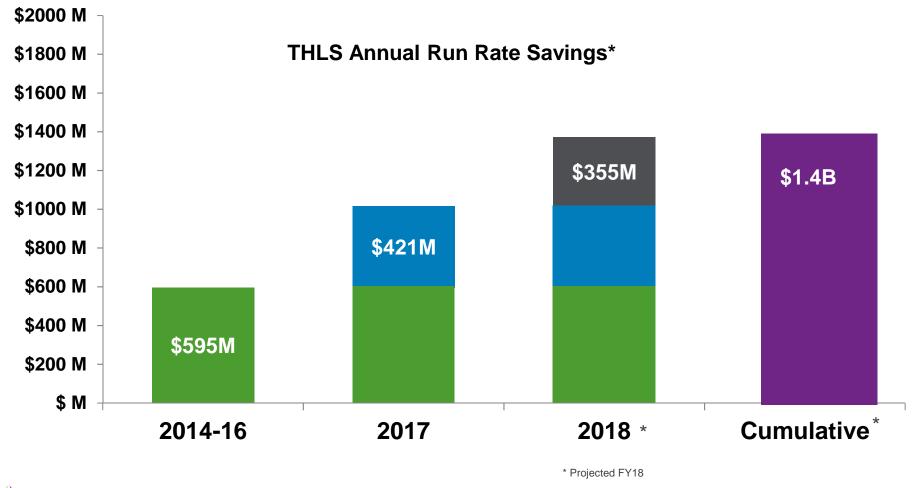




**Trinity Health Leadership System (THLS)** 

## THLS run rate savings demonstrate effectiveness in improving our cost structure







### Future **operational excellence** requires **BOTH** to be successful!

### **Continuous Improvement**

- Focused on problem-solving
- Evolutionary
- Change within a stable system
- Internal process-focused and customer-focused
- Done by those doing the work at every level
- Process owners experiment and improve

### **Transformational Change**

- Focused on strategy
- Revolutionary
- Big system change
- Changes in both work systems and social systems
- Must begin and end with the customer view
- Design with the changing landscape in mind



### Effective Stewardship Drives Improved Financial Performance

Ben Carter Executive Vice President, Chief Financial Officer & Treasurer



### Operating income jumps 62% from FY17

	, ,	FY17 YTD Q2	FY18 YTD Q2
Income Statement Indicators	Operating Revenue (\$mils)	\$8,677	\$8,992
	Operating Income (\$mils)	\$110	\$178
	Operating Cash Flow Margin	7.4%	7.9%
	Operating Margin	1.3%	2.0%
	Total Excess Revenue (\$mils)	\$737	\$806
Balance Sheet Indicators	Operating Cash (\$mils)	\$7,701	\$8,766
	Days Cash on Hand	174	193
	Cash to Debt	120%	125%
	Adjusted Discharges*	985,800	1,009,200
	Discharges and Observation	356,300	356,300
	Outpatient Visits	9,747,000	9,902,000
Volume	Attributed and Covered Lives	1,194,000	1,406,000
Indicators	Surgeries	207,800	204,400
	ER Visits	1,190,600	1,175,500
	Home Health Admissions	47,700	46,400
	Long Term Care Days	588,600	536,700



### What drove the improvement?

### Net revenue growth of \$314M

- Net volume growth of CMAEDs 2.4%
- Payment rate and case mix increases of 2.2%
- Health plan premium rate improvements



### **Cost containment of \$246M**

- \$170M in savings from Trinity Health Leadership System and Transforming Operations
- Improvements in length of stay and productivity
- Cost per CMAED increased only 0.2%



Through Q2 FY18, \$58M in strategic investments

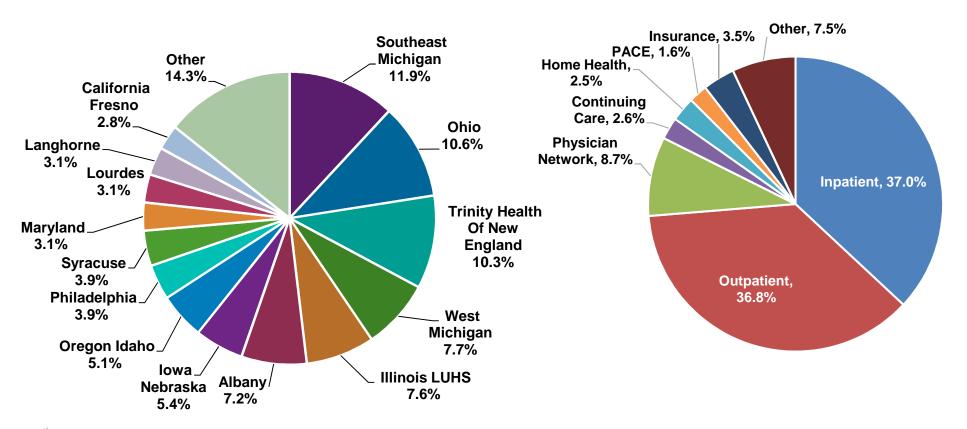


## Geographic and business line diversity continues to be our strength

Based on Q2 FY18 Operating Revenue

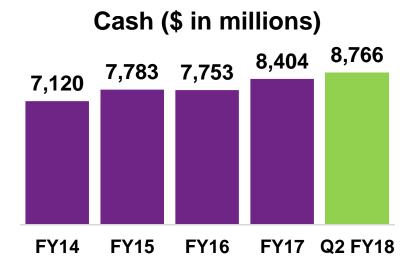
#### **RHM Diversification**

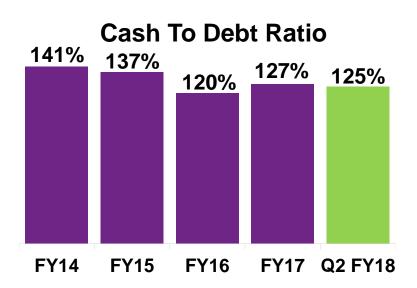
#### **Revenue by Business Line**

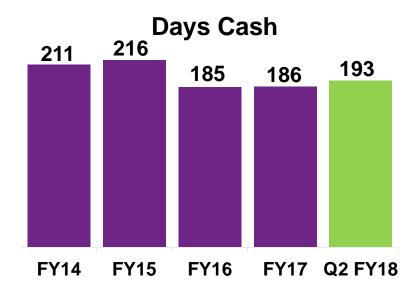


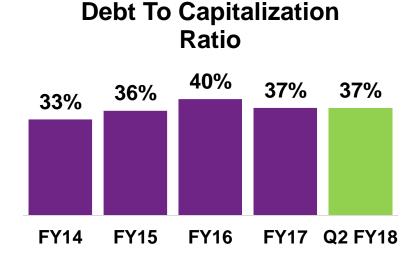


### Operating cash grows to \$8.8B



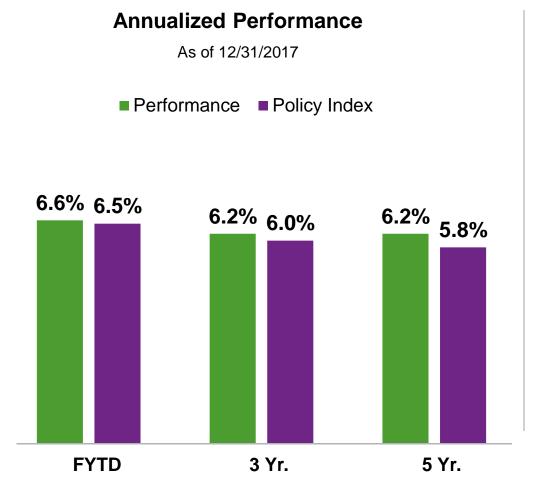


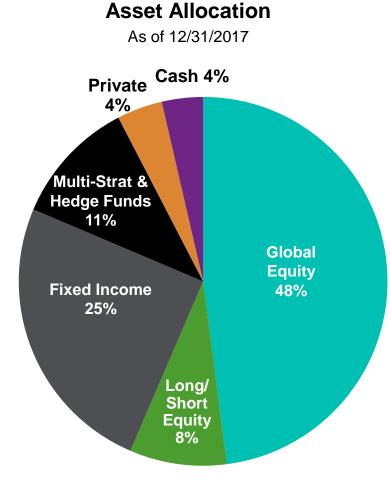






## Investment performance outperforms policy index







### Optimal debt mix to reduce risk

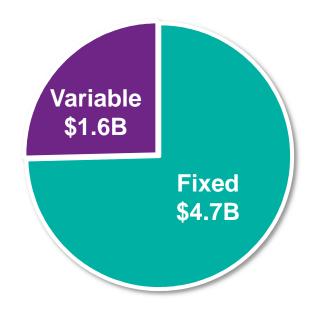
#### **Debt Mix\***

As of 12/31/2017

**74%** 

Fixed includes bank placements, tax-exempt and taxable

**26%** Variable with high product diversification



#### **Bond Issuance Success (Dec 2017)!**

#### **\$1.2 billion in Tax Exempt Bonds:**

- Accelerated sale and closing ahead of Tax Reform changes to include significant advance refundings
- Credit Rating outlook improved
- Over \$15B in total orders, resulting in lower yields (12 to 15 basis points) across the curve
- Almost \$70M of PV savings for \$560 million of bonds refunded (12.3% PV)
- Opportunistic conversions to fixed rate reduced variable rate exposure to 25% (from 30%)

\*Excludes "Other Debt" (Notes Payable to Banks, Capital Leases, Mortgage Obligations & Other Secured Borrowings) totaling \$644M as of Q2 FY18



## Trinity Health remains focused on building our People-Centered Health System delivering:

- Operational excellence and results today
- Transformation of our clinical and business models
- The Triple Aim for the people we serve

Mitigation of the social determinants of health



### Forward-looking statements in this presentation

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